



CASE STUDY

Global Rollout of SAP® SuccessFactors® Employee Central in 22 Countries



The services described in this case study were performed by Hula Partners, now GP Strategies Corporation.

SITUATION

After evaluating their current HCM solution, GP Strategies' client, an entertainment technologies company, looked to standardize business processes around the globe with SuccessFactors Employee Central (EC). After implementing Employee Central with Hula Partners, the company is now able to run their business consistently with reliable data while incorporating information across 22 countries, including their contingent workforce.

The Challenge

With their expanding global presence and utilization of a strong contingent workforce, the company determined that their current legacy SAP HCM on-premise solution was no longer meeting core HR business requirements. They required a global solution with lower administrative costs and more consistent processes across all 22 countries. They also needed a more comprehensive solution that provides additional controls and visibility for their large contingent workforce.



Providing a
GLOBAL SOLUTION
for **STREAMLINED**
processes

GP Strategies® Solution

Hula Partners was chosen to build a strategic roadmap and implementation plan in order to support all requirements for a successful “big bang” Employee Central implementation. The project included a full global implementation of EC along with key integrations across multiple applications and technical platforms.

Business Impact

After the project go-live in February 2017, the company has seen improvements in their administrative costs, business processes, and most notably in the employee user experience and satisfaction. With a cloud solution, administrative costs and manual efforts have reduced significantly, while consistency and reliability of data have increased. User experience has improved immensely—all managers and employees can navigate the HR system with ease.



For more information about successful **SYSTEMS IMPLEMENTATION** for your organization, visit

➤ www.gpstrategies.com/solution/workforce-process-excellence/

About Hula

Hula Partners is a provider of HR software, strategic consultation and SAP HCM & SuccessFactors implementation services. We draw on more than 80 years’ collective experience in providing global transformation services to oil and gas, aerospace and defense, among others, along with a rich history of creating custom solutions.

About GP Strategies

Founded in 1966, GP Strategies delivers performance improvement programs that strategically align with your unique business objectives and differentiate your global workforce, leaders and salespeople to ensure business excellence. Our sole focus is performance improvement, and everything we do, from technical and compliance training to process improvement and human capital technology integration, is focused on helping your organization deliver meaningful results. Visit gpstrategies.com for more information.

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