

A photograph of two office workers, a man and a woman, sitting at desks with multiple computer monitors and lamps in a bright office setting. The man is in the background, and the woman is in the foreground, both looking at their workstations.

Human Capital Management Technology

GP Strategies® partners with you to ensure that your digital transformation journey is optimised to deliver the results you want.

Implementing Technology That Works for Your People

Your people are your biggest asset, and for many, your biggest investment. GP Strategies® delivers the proven expertise needed to thrive in today's global arena by helping you establish a fully integrated human capital management (HCM) infrastructure that engages employees, maximises workforce productivity, maintains usability, and improves business results.

Engagement | As the business world becomes more digital with employees working remotely, engagement is key to overall success. Your workers want easy-to-use technology that will be flexible; making it more efficient for them to complete their daily task wherever they are.

Productivity | Your HCM technology should enhance your organisation, not hinder productivity. GP Strategies' certified consultants can help you choose the right platform for your organisation, streamline processes, and implement technology that will enhance your workflows.

Recharge | Over time, your solution may stagnate as the organisation's processes and goals evolve. In addition, as new functionalities are released you may find that your team and technology are not optimised for those new processes. GP Strategies can share leading practices and assist in maintaining your technologies usability as your organisation and people grow.

Results | Large scale technology initiatives are expensive but can be extremely beneficial if done properly. GP Strategies understands that you need results backed by accurate data, analytics, and reporting to showcase all of the benefits that strategic HR processes and platforms can bring to your organisation.



GP Strategies offers a variety of HCM services through the entire lifecycle of digital transformation. Whether you are looking for a complete suite of services or just ad hoc support, our certified consultants have the training and expertise to support your technology initiatives.

Delivery Services

- Technology Selection
- Full Suite, Single Module, or Hybrid Implementation
- Recharge Services
- Integrations
- Reporting
- People Analytics
- Payroll
- Data Migration
- Change Management
- Process Consulting

Support Solutions

- Comprehensive Support Packages
- System Administration
- Custom Report Creation
- Content Creation
- Training Services
- Virtual Cloud Operations

Variety of Platforms Supported

- SAP SuccessFactors™
- Saba and Cornerstone OnDemand
- SumTotal
- Degreed and EdCast
- Qualtrics
- UKG
- Open Source Solutions like Totara
- Custom Portal Solutions

For more information about **Human Capital Management**, please visit www.gpstrategies.com/uk



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