



# GP Strategies One-on-One Coaching

Powered by  BetterManager

Combining one-on-one coaching and technology to scale the effectiveness of leaders at all levels.

Now, more than ever, organizations are under significant pressure to ensure their employees are healthy, safe, secure, valued, motivated, and performing at a high level. Your management team, from the C-suite to frontline leaders, is the foundation for ensuring that your company's values are realized and your organization is successful. Leadership coaching is a highly valued and effective way to support and develop your leaders.

As a leading workforce transformation partner, GP Strategies® has partnered with BetterManager to bring you business leadership coaching tailored to all levels of your organization. Whether you have recently promoted managers who need coaching to help them adapt to their new responsibilities, or experienced managers and executives facing new challenges in our fast-changing world, we have a coaching solution to meet your needs.

Your leaders can benefit from coaches who:

- Are professionally certified through International Coach Federation (ICF) programs
- Have on average 11 years of leadership coaching experience
- Have hands-on management experience
- Are part of a global network that accommodates multiple languages, such as English, Spanish, French, German, Italian, Japanese, Cantonese, Mandarin, Polish, and Russian

# The Experience:

The GP Strategies coaching powered by BetterManager experience includes Manager 360 – a survey that allows managers to identify their most critical development goals.

- A 360-degree survey mapped to industry best practices that will find the specific areas where your managers need the most help
- Use of a content app for learning reinforcement and maintaining momentum
- HR Dashboard with real-time reporting and insight into the development of all your people leaders

The HR Dashboard, derived from 360 survey data sets, provides real time data intelligence on where your managers are today and where they need to grow. The 360 survey is an in-depth and pragmatic tool focusing on best practices and key behaviors, and is sent to leaders as well as to their teams. Optional follow-up surveys are available for you to track how well a manager applies our best practices to improve in areas identified through the survey.

## Access to Articles, Podcasts, and Other Resources

Keep the process and progress moving forward with access to our content library containing more than 300 curated resources in various media formats, such as podcasts, short videos and articles, that your managers can use as a resource to improve their 360 assessment results.

## Coaching Process



GP Strategies One-on-One Coaching Powered By BetterManager provides your organization highly credential leadership coaches, a scalable solution that can be offered independently or as a way to sustain the learning and development of your leaders as part of a blended learning journey.

For more information about **GP Strategies One-on-One Coaching**, please call 1.888.843.4784 or email us at [info@gpstrategies.com](mailto:info@gpstrategies.com).



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