

Leadership Acceleration is a digitally enabled leadership journey that allows experienced leaders to explore how they can become more aware of how they show up for their teams and accomplish results for their organizations. Through Leadership Acceleration, learners gain insight into how both competence and connection are essential ingredients to effectively motivate and engage their teams to contribute to the organization's success. Leadership Acceleration brings proven leadership content to life in a highly engaging modern environment, with a community of learners, supported by a leadership coach, who learn, share, and support each other. The program is globally scalable, capable of reaching large populations of leaders efficiently and effectively.

Experienced leaders can participate in Leadership Acceleration independently or in conjunction with other leadership development programs and interactions for a truly blended experience.

Leadership Acceleration provides:

- Skills leaders need to successfully navigate the challenges of a more senior role
- Reflection on leadership mindsets including a focus on growth, inclusive, agile and enterprise mindsets
- An opportunity to explore their own emotional intelligence and what makes them unique as a leader
- How leaders can get the job done through strategic thinking, developing a strong talent pipeline and influencing

Key information:

- Scalable cohorts of 40-60 leaders
- Digitally enabled
- Supported by coach and moderator
- Content curation
- Micro-learning
- Relevant content research based on the needs of leaders
- Contextualized for your organization

Through innovative technology, Leadership Accelerations provides what you need, when you need it. Learning with peers and the guidance of a coach maintains the human connection. All of this comes together in an experience that is relevant and impactful.



Relevant content:

- · Activities that integrate with daily work and make an immediate impact
- Micro-learning bursts
- Content that pulls in the learner to draw upon their own experience
- Content contextualized for your organization

Learner dynamics:

- Highly relevant spaced learning
- Accessibility any device, anywhere, anytime
- Dynamic input and real-time flexibility
- Multiple modalities videos, podcasts, infographics, assessments, case studies, gamification

Elevated coaching and experience:

- Leadership coach to support and guide learners
- Moderator to support responses to learner questions and curation of real-time information based on learner needs
- A community of learners brought together to share and learn from each other through online collaboration
- Opportunities to enhance the learning with coaching circles, virtual instructor-led sessions, and classroom experiences

Six modules including:

- Your Role as an Experienced Leader
- Emotional Intelligence
- Authentic Leadership
- Strategic Thinking
- Developing a Talent Pipeline
- Influencing





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